



## COVID-19 SAFE PLAN

v3

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# COVID-19 SAFE PLAN

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### Introduction

Endeavour Christian College is obligated to adhere to the Queensland's government's COVID-19 regulations that help to ensure and safeguard the welfare of staff, students, families, visitors and guests associated with the College.

With the increase and spread of COVID-19 and an ever-changing social health environment, the need to be adaptable and quick to respond to the stipulations and directions issued by Queensland Health authorities and local government's Chief Health Officer (CHO) are necessary.

CCM has also given directives to its Queensland schools regarding the response to the Queensland government's stipulation.

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### 1. Scope of this plan

Endeavour Christian College will follow directives from CCM's CEO, adhering to the necessary stipulations recently issued by the Queensland Government regarding the risks associated with COVID-19, thereby assisting the College community and the greater Queensland community to reduce the transmission and spread of COVID-19.

This plan acknowledges the importance of seeing the management of all hazards within an ongoing cycle of activities in the four areas of:

- prevention
- preparedness
- response
- recovery

## **2. COVID-Safe Response**

Due to the ongoing and increasing risk of COVID-19 transmission in Queensland, Endeavour Christian College's COVID-Safe response levels have been activated according to the Queensland government's health directives and CCM's CEO's response to those directives concerning schools and in particular Endeavour Christian College.

## **3. Requirements for staff and students on-site**

Due to the new Queensland government requirements for school staff to be vaccinated, the following measures will come into effect at ECC from the beginning of the 2022 school year.

The key principles contained in this section will also help reduce the likelihood of the transmission of COVID-19.

- Staff will be required to take a Therapeutic Goods Administration (TGA) approved vaccination to work on-site at ECC. Proof of vaccination certificate will need to be cited by the Principal.

*Please note the following anomalies to the above-mentioned vaccination requirement:*

- Administration staff who are unvaccinated will need to take the Rapid Antigen Test each morning as parents, students, and visitors start to come on the school grounds for various reasons.
- Staff (other than the administration staff) who choose not to be vaccinated or are waiting for another vaccination to become available (such as the Novavax vaccine) will need to take a Rapid Antigen Test each day before the commencement of work from 23 January 2022. This will only be allowed for 4 week 'grace' period allowed by the State Government.

- Cleaning staff will need to be vaccinated or take the Rapid Antigen Test each day if they are want to work within the school hours 8:00am to 3:15pm.
    - Cleaning staff who are not vaccinated can discuss with the Principal the possibility of working before or after students are on site.
  - Bus drivers and grounds staff who are not vaccinated will need to take the Rapid Antigen Test at a suitable time each school day for the grace period the government allows.
- Staff (primary and high school) are required to wear masks while standing or moving about indoors, but may remove their mask when seated or if being able to maintain a 1.5 metre distance from others while teaching or interacting with students or children.
  - All high school students, including those who are under 12 years of age, need to wear a mask unless they are seated indoors or outdoors or are able to maintain a 1.5 metre distance from others.
  - If a staff member exhibits symptoms of COVID during the school day, a TGA approved Rapid Antigen Test will need to be taken by the staff member. If the test is positive, the staff member will be asked to go home and follow Qld Health directives for quarantining and seeing a doctor for medical advice and clearance to return to work.
  - If a student exhibits symptoms of COVID during the school day, staff are required to follow these directives:
    - Take student to front office (or send with responsible student) where the Admin officer will call their parent/s to come and pick their child up. A Rapid Antigen Test will be given to the parents by the Admin officer so the parents can test their child at home.
    - The parent/s will also be asked by the admin officer to contact the school once the test has been administered to let the school know the result of the test - whether it is positive or negative.
    - Parents and school to follow Qld Health directive regarding positive Covid test cases

Masks can be removed when outdoors.

General hygiene practices will still apply to all staff and students each school day.

- Maintaining physical distancing (whenever possible)

- Maintain good personal hygiene – washing hands regularly for 15-20 seconds
- Staying at home if unwell – seeking a reputable COVID test, such as the Rapid Antigen Test and informing the Principal of test outcomes and health and well-being.
- Following COVID Safe Plans or Checklists
- Mandatory training (where applicable)
- Following the published Queensland Health Chief Health Officer Public Health Directions. These may change over time and may vary the conditions established in this plan.

The Principal will communicate with the College parent and student and staff body regarding updates on COVID plans and responses to community outbreaks when required and necessary.

Universal public health controls or mandatory risk mitigation measures would apply at all levels. These include physical distancing, contact tracing, hygiene measures, staying home when sick and getting tested.

#### **4. Requirements for parents and visitors coming on-site**

Wearing of face masks for parents and visitors onsite. It will be communicated to parents and visitors that wearing of face masks and checking in with the QR code system will be required. The school Principal and office administration staff will follow this communication initiative.

#### **5. COVID-19 Safe**

Endeavour Christian College is committed to the effective management of COVID-19 within our premises and beyond. We are committed to following the above mentioned requirements as stipulated.

#### **6. Checklists**

To ensure practical measures are maintained, the College has checklists for staff and students to follow. Checklists include: hygiene, environmental cleaning, First Aid treatment, social distancing, mental well-being, management of suspected or confirmed cases.

#### **7. Review and monitoring**

Regular review of processes, consult will be completed by the College Principal, the WH&S advisor and ECC leadership team.

Parents are encouraged to go to [eSafety.gov.au](https://www.esafety.gov.au) for specific advice regarding COVID-19 including:

- a. [an online safety kit for parents and carers](#)
- b. [an online safety booklet for parents and carers](#)

